

# ILM Level 7 in Leadership and Management

An advanced leadership programme designed to provide existing and aspiring senior managers the opportunity to create significant organisational and personal development.

The programme starts with a 360 degree appraisal and focuses on developing your strategic leadership and management capability, with the support of a coach/mentor. The Level 7 qualification (Master's level) is based on a leadership project relating to your own development or the development of leadership capability within your organisation. If you wish to develop a leadership culture, specific to your own organisation, talk to us about how we can help and our in-house courses.

## Workshop Content

### Workshop 1

#### **Strategic Planning & Organisational Context**

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- Your personal development
- Leadership styles
- Leadership and ethics
- Leadership and emotional intelligence
- Authentic leadership
- Introducing action learning sets

### Workshop 2

#### **Strategic Planning & Organisational Context**

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- Strategic definitions
- Future scanning & scenario planning
- PESTLE
- Porters 5 forces
- Your strategic context

### Workshop 3

#### **Stakeholder Analysis & Management**

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- Identifying stakeholders
- Identifying stakeholder relationships
- The relevance and interests of stakeholders
- The power and influence of stakeholders
- Stakeholder analysis

## Assignment Learning Outcomes

### **Assignment: Developing Strategic Leadership and Management Capability**

- Understand the context of senior leadership and management
- Be able to design an investigation and implementation plan of relevance to leadership and management
- Be able to implement and evaluate the results of the investigation

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## How your development is supported

<b>360 degree appraisal</b>	One to one - 1.5 hour Zoom meeting
<b>Coaching session</b>	One to one - 40 minute Zoom meeting
<b>Workshop 1</b> Strategic Planning & Organisational Context	Half day - 3.5 hour Zoom workshop
<b>Coaching session</b>	One to one - 40 minute Zoom meeting
<b>Action learning set</b>	2 hour Zoom meeting
<b>Workshop 2</b> Strategic Planning & Organisational Context	Half day - 3.5 hour Zoom workshop
<b>Coaching session</b>	One to one - 40 minute Zoom meeting
<b>Action learning set</b>	2 hour Zoom meeting
<b>Workshop 3</b> Stakeholder Analysis & Management	Half day - 3.5 hour Zoom workshop
<b>Coaching session</b>	One to one - 40 minute Zoom meeting
<b>Action learning set</b>	2 hour Zoom meeting
Continued support with <ul style="list-style-type: none"><li>• 1 additional Action learning set</li><li>• 2 additional Coaching sessions</li></ul> to be agreed depending on how the assignment is being completed	

## Cost

£1490 + VAT

This includes:

- 360 degree appraisal, feedback and support in developing a personal development plan
- 3 workshops
- 6 coaching/mentoring support sessions
- Ongoing support with your leadership project
- 4 action learning sets
- ILM Level 7 Award qualification - ILM registration, ILM certification, study membership with The Institute of Leadership & Management, assignment support and marking

## About Blue Edge Training

We are a training and consultancy business, established over 20 years, with a team of highly skilled consultants who have real depth of experience in the public, private and third sectors. Our consultants and trainers specialise in the areas of leadership and management development, governance, strategy and organisational change, communication, volunteer management, senior mentoring and coaching. We believe that people are an organisation's biggest asset and are passionate about developing organisations through their people. We ensure that our interventions, whether short-term consultancy or longer-term training programmes, are engaging, cost-effective and inspiring.

Working with a wide range of large and small organisations in the public, private and third sectors, we are adept at bringing the best elements from each sector to inform our learning interventions.

### Some of the organisations we work with

Shelter, Action for Children, Breast Cancer Now, Centrepont, Clear Strategy, Royal Armouries, Stanton Williams architects, The Hospital Club, Vulcan, University of Sussex, University of Birmingham Guild of Students, The Royal Foundation, The Royal Society, 38 Degrees, Imperial College Union, TKAT Primary Academy, Students' Union UCL, The Hepworth Wakefield, Paul Hamlyn Foundation, Foundling Museum and the Whitechapel Gallery.

### ILM Approved Centre

ILM is the UK's leading provider of leadership, coaching and management qualifications, recognised in the UK and internationally. We offer nationally recognised qualifications from Level 3 to Level 7 in Leadership & Management and Coaching & Mentoring.

### Blue Edge bespoke programmes

We can build a programme that meets your specific training needs and gain accreditation for delegates.

### For further information

Please contact Sarah Cargan on M: 07761 647678 or T: 01743 367370

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